

***** MAY 10, 2004*****

The Town Council of the Town of Signal Mountain held its regular monthly meeting on Monday, May 10, 2004, 7:00 p.m., Town Hall. Those present were:

Mayor James Althaus
 Vice-Mayor William O. Leonard
 Councilmember Rachel Bryant
 Councilmember Steve Ruffin
 Councilmember Robert E. White II

Also present were: Town Manager Hershel Dick
 Town Recorder Diana Campbell
 Town Attorney Phil Noblett

Boy Scout Zachery Seymour led the Pledge of Allegiance. Mayor Althaus called the meeting to order and Vice-Mayor Leonard offered the prayer that was offered at the National Day of Prayer. The Town Recorder called the roll.

The Mayor asked if there were any changes to the minutes of the April 12, 2004 regular Council meeting. Councilmember Ruffin wanted to add that he was out of Town on business. Vice-Mayor Leonard moved that the minutes be approved as corrected. Councilmember Bryant seconded the motion it passed unanimously.

Hershel Dick, Town Manager, announced Boyd Veal had been appointed Police Captain and Jim Frazey as Fire Captain. They are already serving in these capacities. Captains Veal and Frazey introduced their families.

The Council considered "AN ORDINANCE TO AMEND ORDINANCE NO. 2003-6, ENTITLED THE 'FY 2003-2004 BUDGET ORDINANCE' SO AS TO PROVIDE FOR CERTAIN CHANGED EXPENDITURES INCLUDING THE REFINANCING OF BONDS, LOANS AND NOTES IN THE GENERAL FUND AND THE WATER FUND; AND TO APPROPRIATE AN ADDITIONAL \$20,000.00 FOR PLAYGROUND IMPROVEMENTS FROM THE GENERAL FUND; TO APPROPRIATE AN ADDITIONAL \$46,071.00 FOR IMPROVEMENTS AT THE TRANSFER STATION FROM THE SOLID WASTE FUND AND TO APPROPRIATE AN ADDITIONAL \$93,459 FOR PAVING FROM THE STATE STREET AID AS SET FORTH IN THE AMENDED FY 2003-2004 TOWN BUDGET." Mayor Althaus explained these changes in the 2003-2004 budget. One new item was \$93,459 for paving of various streets in the Town. Councilmember Bryant moved that the Amendment to the Ordinance be passed on First Reading and Councilmember White seconded the motion. It passed unanimously.

Page 2 – Minutes of the May 10, 2004, Council Meeting

Next the Council considered “A RESOLUTION APPOINTING OWEN C. LESLIE, JR. AS A MEMBER OF THE BOARD OF DIRECTORS FOR THE HEALTH, EDUCATIONAL AND HOUSING FACILITY BOARD FOR THE TOWN OF SIGNAL MOUNTAIN, TENNESSEE, FOR A SIX-YEAR TERM.” Mayor Althaus and Phil Noblett explained the purpose of this Board and that Mr. Leslie would be replacing John Witherspoon. Mayor Althaus asked Phil Noblett to attend their meetings. Councilmember Bryant moved that the appointment be approved. Councilmember Ruffin seconded the motion and it passed unanimously.

The Council then considered “A RESOLUTION ADOPTING VACATION LEAVE, SICK LEAVE, HOLIDAY LEAVE AND COMPENSATORY LEAVE POLICIES FOR TOWN EMPLOYEES AS RECOMMENDED BY THE PERSONNEL COMMITTEE FOR THE TOWN OF SIGNAL MOUNTAIN.” Phil Noblett explained the reasons for revisions to these leave policies and pointed out that the Charter gave the Council the authority to set policies. The wording “permanent full-time employee” was changed to “regular full-time employee”. Councilmember Bryant had some questions regarding these policies. There was a discussion of different options. Vice-Mayor Leonard moved and Councilmember White seconded a motion that the Resolution be passed. The motion passed with the vote four to one with Councilmember Bryant voting no.

Next was “A RESOLUTION AUTHORIZING THE LINE-OF-DUTY DEATH BENEFITS TO A DECEASED MEMBER’S SURVIVING SPOUSE OR SURVIVING MINOR CHILDREN IN ACCORDANCE WITH TENNESSEE CODE ANNOTATED, SECTION 8-36-108(b).” Phil Noblett explained this Resolution and the next two Resolutions. He said the Tennessee Consolidated Retirement System offered these resolutions to be adopted. He further stated they are provided by State law but they would not go into effect unless the governing body passed these Resolutions. This Resolution would provide an annuity equal to one-half the member’s average final compensation to the employee’s spouse and children. It was decided this Resolution could be considered at the next Council meeting.

The next issue to be considered was “A RESOLUTION AUTHORIZING ADDITIONAL LINE-OF-DUTY DEATH BENEFITS FOR TOWN EMPLOYEES PROVIDED BY CHAPTER 446 OF THE TENNESSEE PUBLIC ACT OF 2001.” It was noted this Resolution would provide an annuity equal to one half a member’s average final compensation to his spouse or minor children. Employees would be entitled to these additional benefits if the governing body was willing to pay for them. This is offered to the Town, but the Town does not have to accept it. It was decided this Resolution could be considered at the next Council meeting.

Page 3 – Minutes of the May 10, 2004, Council Meeting

A “RESOLUTION AUTHORIZING RETIREMENT CREDIT FOR MILITARY SERVICE RENDERED IN THE ARMED FORCES OF THE UNITED STATES DURING THE PERSIAN GULF WAR IN ACCORDANCE WITH TITLE 8, SECTIONS 34 THROUGH 37 OF THE TENNESSEE CODE ANNOTATED” was considered next. Mayor Althaus explained that the Personnel Committee felt this should be a person who had been called up, not someone who left their employment to voluntarily join the service. It was decided this Resolution could be considered at the next Council meeting.

The Mayor suggested that before the next meeting the Town should express to TCRS its concern about how these are enforced. The Town would propose that those eligible are those who were in the Town’s employment and were called to service while in the Town’s employment and then return to work for the Town.

Next, the Council considered “A RESOLUTION THE TOWN MANAGER TO ENTER INTO A CONTRACT WITH VULCAN MATERIALS COMPANY FOR PAVING APPROXIMATELY THREE AND 9/10 (3.9) MILES OF ROADS IN THE TOWN OF SIGNAL MOUNTAIN, TENNESSEE, IN AN AMOUNT NOT TO EXCEED SIX HUNDRED FORTY-TWO THOUSAND FIFTY-NINE AND 00/100 (\$642,059.00) DOLLARS AS SHOWN ON THE ATTACHED MEMORANDUM OF THE TOWN ENGINEER.” Phil Noblett read the streets to be covered by this Resolution. This also included removing about 6.18 miles of old deteriorated curb and placing 6.98 miles of extruded concrete curb. Councilmember White moved that the Resolution be approved. The motion was seconded by Vice-Mayor Leonard and passed unanimously.

Mr. John Tallman appeared before the Council to discuss a frustrating situation with Comcast billing. He asked if the Town could audit Comcast’s records. Town Recorder Diana Campbell told Mr. Tallman that the Town had made plans to do an audit this year. Mayor Althaus asked Mr. Tallman to give Town Manager Hershel Dick a written summary and he would try to help with the situation.

Ms. Dean Holland was present to ask why there wasn’t a forum to listen to both sides of the proposed tax increase to fund a high school on the mountain. The Mayor told her that at the rally, those who spoke made themselves available to both sides. Mr. Joe Dumas reminded those present that Vice-Mayor Leonard did suggest a forum, and that he spoke to Mr. Glenn Baird who declined. Councilmember White said the Pro group went door to door and explained person to person. One of the citizens present said there had been forums at Alexian Village, Newcomers Club, Signal Mountain Golf and Country Club, and Chamber of Commerce. The Mayor answered several questions regarding this issue. He said taxes would go up 35 cents per \$100 valuation and that the cost for a year on a \$200,000 home would be \$175.00. Ms. Polly Reagan asked if this did not pass, when would the County build a school on the mountain. Mr. Paul Nolan said the County would probably not put a school up here. He said the citizens would have to do it themselves.

Page 4 – Minutes of the May 10, 2004, Council Meeting

Ms. Carol Hile, North Palisades Drive, had questions regarding the Town doing away with the Public Safety Director position. Mayor Althaus explained to her that in 1991 the Personnel Committee made a study of the organizational structure, and Rick Sonnenburg recommended that the Town appoint a Public Safety Director. The Town recently found out that was illegal. The Town was convinced that the Police and Fire Departments were separate disciplines and needed to be directed by experts in their field. He also told her that Larry Eddings had a right to apply for either position. The Police and Fire Captains were chosen by the Town Manager. The Mayor said he appreciated her comments.

Marilyn Garner was present to advise that a Signal Mountain Beautification Fund had been started and the first project would be planting wild flowers on Shoal Creek Road. The Signal Mountain Mirror would print a list of contributors in their paper.

Lou Oliphant, Secretary of the Planning Commission, gave out the minutes of the last Commission meeting and reported on the meeting.

Councilmember White thanked the Council for their work on the Thrasher gym project.

Councilmember Bryant thanked Hershel Dick and the Police and Fire Departments for closing Shoal Creek last week for the community walk.

Councilmember Ruffin apologized to the Council for walking out of an Attorney-Client meeting.

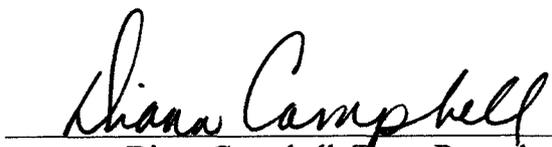
Vice-Mayor Leonard talked about the appointments of the new Police and Fire Captains and stated they would continue their fine work and make improvements. He thanked the citizens for their attendance and participation. He said "Our door and telephone are open anytime".

Mayor Althaus spoke on the budget process and stated that Hershel and the Department Heads had been working on the budget for weeks.

There being no further business, the meeting was adjourned.



James H. Althaus, Mayor



Diana Campbell, Town Recorder

Date: MAY 10, 2004

NAME	ADDRESS
1. <u>Dean Hagland</u>	<u>JR Timberlink Dr.</u>
2. <u>Jeff Holland</u>	<u>Same as above</u>
3. <u>Jette Patnick</u>	<u>54 Middle Creek Rd</u>
4. <u>Marilyn B. Garner</u>	<u>206 Palisades Terine</u>
5. <u>Wade and Priscilla</u>	<u>501 James Blvd</u>
6. <u>Irby Park</u>	<u>105 Mtn. Court</u>
7. <u>John Deon</u>	<u>1004 Lodder</u>
8. <u>Lou Oliphant</u>	<u>794 Cherokee</u>
9. <u>Carol Arie</u>	<u>110 N Palisades DR.</u>
10. <u>JOHN TALLERD</u>	<u>215. RT -</u>
11. <u>Tom Young</u>	<u>20 Majesty Oaks</u>
12. <u>Joe Dumas</u>	<u>1111 James Blvd.</u>
13. <u>Glenn Baird</u>	<u>210 James Blvd.</u>
14. <u>Greg Goodgare</u>	<u>1112 Glamis Circle</u>
15. <u>Shum Craig</u>	<u>312 Green George</u>
16. <u>Dr. Paul Nolan</u>	<u>5. m. Lebrary</u>
17. <u>Jenny Zusin</u>	<u>510 Rilling Way</u>
18. <u>Pauline Kagan</u>	<u>185 Woodcliff</u>
19. <u>Art Dickerson</u>	<u>1076 Woodcliff Circle</u>
20. <u>C. J. Beber</u>	<u>911 Dunsinene</u>
21. _____	_____

RESOLUTION NO. R2004-14

A RESOLUTION APPOINTING OWEN C. LESLIE, JR. AS A MEMBER OF THE BOARD OF DIRECTORS FOR THE HEALTH, EDUCATIONAL AND HOUSING FACILITY BOARD FOR THE TOWN OF SIGNAL MOUNTAIN, TENNESSEE FOR A SIX YEAR TERM.

WHEREAS, pursuant to the corporate Charter and by-laws of the Health, Educational and Housing Facility Board of the Town of Signal Mountain, Tennessee, any vacancy occurring in the Board of Directors may only be filled by the Mayor and Town Council of the Town of Signal Mountain; and

WHEREAS, it appears that Board Member James Witherspoon has died and his Board position on the Health, Educational and Housing Facility Board of the Town of Signal Mountain is now vacant and such vacancy may be filled only by the Mayor and Town Council; and

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Signal Mountain, Tennessee that:

Section 1. Pursuant to the authority granted to the Mayor and the Town Council pursuant to the by-laws of the The Health, Educational and Housing Facility Board of the Town of Signal Mountain, Tennessee, the Mayor is authorized to appoint Owen C. Leslie, Jr., 165 Woodcliff Circle, Signal Mountain, Tennessee 37377 as member of the board of directors for the Health, Educational and Housing Facility Board for the Town of Signal Mountain, Tennessee.

Section 2. Pursuant to the provisions of T.C.A. 48-101-307 and the by-laws of the Health, Educational and Housing Facility Board of the Town of Signal Mountain, the term of this appointment shall be for six (6) years from and after the date of passage of this resolution.

Section 3. This resolution shall become operative on the date of passage, the public welfare requiring it.



MAYOR

5-10-04

DATE



RECORDER

5-10-04

DATE

RESOLUTION NO. R2004-15

A RESOLUTION ADOPTING VACATION LEAVE, SICK LEAVE, HOLIDAY LEAVE AND COMPENSATORY LEAVE POLICIES FOR TOWN EMPLOYEES AS RECOMMENDED BY THE PERSONNEL COMMITTEE FOR THE TOWN OF SIGNAL MOUNTAIN.

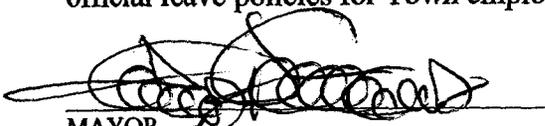
WHEREAS, the Personnel Committee for the Town of Signal has reviewed various personnel policy items for inclusion in a Town of Signal Mountain Personnel Policies Manual; and

WHEREAS, the current policy booklet was dated in 1983 with the latest revisions in 1989; and

WHEREAS, the Personnel Committee has determined that the policies regarding vacation leave, sick leave, holiday leave and compensatory leave should be revised after researching written policies and practices of the Town and other municipalities;

NOW, THEREFORE,

BE IT RESOLVED BY THE MAYOR AND TOWN COUNCIL OF THE TOWN OF SIGNAL MOUNTAIN, TENNESSEE that the Vacation Leave, Sick Leave, Holiday Leave and Compensatory Leave policies prepared by the Town of Signal Mountain Personnel Committee (copies of which are attached hereto and incorporated herein by reference) be adopted as the official leave policies for Town employees.


MAYOR


RECORDER

5-10-04
DATE

5-10-04
DATE

PAN/kac

TOWN OF SIGNAL MOUNTAIN, TENNESSEE

Vacation Leave

This policy applies only to regular, full-time employees. Full-time employees shall be credited with earned vacation leave in accordance with the following schedule:

Service Time Completed

<u>Service Time</u>		<u>Annual Vacation</u>	<u>40 Hour Employees</u>		<u>Fire Department</u>	
<u>Beginning</u>	<u>Through</u>	<u>Days</u>	<u>Hours Per Year</u>	<u>Hours Per Pay Period</u>	<u>Hours Per Year</u>	<u>Hours Per Pay Period</u>
0	1 st Year	0				
1 Year	5 th Year	10	80 hrs	(3.08)	112 hrs	(4.31)
6 th Year	10 th Year	12	96 hrs	(3.69)	134.4 hrs	(5.17)
11 th Year	15 th Year	15	120 hrs	(4.62)	168 hrs	(6.46)
16 th Year	20 th Year	18	144 hrs	(5.54)	201.6 hrs	(7.76)
21 st Year		20	160 hrs	(6.15)	224 hrs	(8.62)

Full-time employees that work less than 40 hours per week shall have their vacation leave prorated. The above schedule of credit is for uninterrupted service computed from the most recent date of continuous employment. Employees shall accrue vacation leave from their employment date, but shall not be entitled to take vacation until twelve (12) months of completed service. Vacation time shall be computed on a calendar year basis with any partial first year prorated. Employees are strongly encouraged to take their earned vacation each year. However, vacation credit may be accumulated and carried over to the next calendar year. At no time shall an employee's vacation leave exceed 60 days. Employees resigning or being terminated shall be paid for their prorated vacation time not to exceed the maximum credit. Employees with the maximum leave accumulated shall be paid each calendar year for their earned and unused vacation credit over the maximum. Part-time and temporary employees shall not be entitled to vacation leave.

Vacation leave is subject to the approval of the Department Head who shall schedule vacations so as to meet the operational requirements of the department. Work permitting, less than a full week of earned vacation may be taken when scheduled and approved by the Department Head, but shall not be taken in increments less than 15 minutes.

TOWN OF SIGNAL MOUNTAIN

Sick Leave

Sick leave with pay shall be granted all regular full-time employees at the rate of ten (10) working days each year starting after the initial six (6) months service. Sick leave will accrue each bi-weekly pay period, and there shall be no maximum sick leave accrual amount. No payment will be made for accrued sick leave upon separation from the Town. Sick leave with pay shall be granted for the following reasons: Personal illness or physical incapacity resulting from causes beyond the employee's control; enforced quarantine of the employee in accordance with community health regulations; or doctors or dentists appointment. Sick leave shall not be considered as a right which an employee may use at his discretion, but rather as a privilege.

When an employee is absent due to reasons as provided in this section in order to be granted sick leave with pay, he must notify his immediate supervisor prior to the beginning of the scheduled work day of the reason for absence. The Town's Department Heads may require doctors' certificates or other satisfactory evidence that absences are properly chargeable as sick leave. However, a doctor's certificate will be required for all sick leave absences of more than two days.

Sick leave may be taken as necessary, but may not be extended or overdrawn beyond the employee's accrued leave amount at the time of absence. Provided, however, that at the request of the employee any current accrued vacation balance may be applied and extended as though it were sick leave, but only in the event of extended illness. Claiming sick leave when physically fit shall be grounds for discharge.

Upon retirement under the Tennessee Consolidated Retirement System, an employee's accumulated sick leave will add retirement credit. Each 20 days of accumulated sick leave will add one additional month of retirement credit to the employee's total retirement service credit.

<u>Sick Leave</u>	<u>40-Hour Employees</u>	<u>Fire Department</u>
10 Days	80 hrs/yr (3.08/pay period)	112 hrs/yr (4.31/pay period)

Full-time employees that work less than 40 hours a week shall have their sick leave prorated.

TOWN OF SIGNAL MOUNTAIN

Holiday Leave

The following nine legal holidays shall be observed by the Town's employees: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, December 24 and December 25. When a holiday falls on a Saturday or Sunday, the preceding Friday or following Monday shall be observed as a holiday for Town employees, except Fire and Police shift employees who observe the calendar day of the holiday. The Town Manager shall designate which day will be a holiday.

Where possible, every Town employee will observe approved holidays. Part-time employees will not be paid for holidays. Every full time employee will be paid as set out in this section.

1. Time and one-half (1-1/2) regular hourly rate will be paid for hours worked on a holiday.
2. For each holiday within the work week, all employees (except exempt Department Head employees) the holiday pay allowance will be granted.
3. When a holiday falls on a day of rest, an extra day off with pay may be granted (work permitting) or the holiday pay allowance may be paid in lieu of a day off.
4. When a holiday falls during a vacation week, an extra day off with pay may be granted (work permitting) or the holiday pay allowance may be paid in lieu of a day off.
5. Exempt employees (Department Heads)
 - a. Observe holiday – Full pay.
 - b. Work holiday – Compensatory time off with be granted.
 - c. Holiday on day of rest – An extra day off will be granted.
 - d. Holiday within vacation – An extra day off will be granted.

In all cases, Department Heads shall attempt to arrange working schedules to permit time off for holidays in preference to extra pay. In order to receive pay for an observed holiday, an employee must not have been absent without approved leave either on the work day before or the day after the holiday.

<u>Holiday pay:</u>	<u>40-Hour Employees</u>	<u>Fire Department</u>
Hours of pay/holiday not worked	8 hours	11.2 hours
Hours of pay at 1-1/2 if a whole shift is worked on a holiday	8 hours	11.2 hours

TOWN OF SIGNAL MOUNTAIN, TENNESSEE**Compensatory Leave**

Compensatory time is time off with pay earned by an employee when compensable overtime hours are worked and are not compensated in cash.

Non-Exempt Employees

1. **Accrual** - Compensatory time is accrued on a weekly basis at a rate of one and one-half times each hour for all hours worked in excess of the maximum allowable hours.
2. **Use of Compensatory Time** – The use of earned compensatory time is subject to the approval of the employee’s department head or supervisor.
3. **Maximum Compensatory Time Accrual** – There is no limit on the maximum accrual of compensatory time.

Exempt Employees

This policy allows “exempt” employees (Town Manager, Town Recorder, Public Safety Director, Public Works Director, Utilities Director, Building Inspector, Librarian, and Mountain Arts Community Center Director) to receive paid administrative leave for some of their extra hours worked. The Council’s philosophy is still “whatever it takes to get the job done”, but in recognition of exceptional, unscheduled events which require these exempt employees to work hours beyond their normally scheduled day, paid administrative leave is being offered as follows:

Town Manager: Authorized to receive administrative leave at his discretion and at the pleasure of the Mayor.

Other Exempt Employees: Authorized to receive/accrue administrative leave on a limited basis for unscheduled exceptional events (fire, police emergency, snow/ice storm, water main break, etc.) defined by the Town Manager on a basis of approximately 1:1 and to be used (or lost) within six months of earning it. All use of accrued leave must be approved by the Town Manager.

RESOLUTION NO. R2004-16

A RESOLUTION AUTHORIZING THE TOWN MANAGER TO ENTER INTO A CONTRACT WITH VULCAN MATERIALS COMPANY FOR PAVING APPROXIMATELY THREE AND 9/10 (3.9) MILES OF ROADS IN THE TOWN OF SIGNAL MOUNTAIN, TENNESSEE, IN AN AMOUNT NOT TO EXCEED SIX HUNDRED FORTY-TWO THOUSAND FIFTY-NINE AND 00/100 (\$642,059.00) DOLLARS AS SHOWN ON THE ATTACHED MEMORANDUM OF THE TOWN ENGINEER.

BE IT RESOLVED by the Town Council of the Town of Signal Mountain, Tennessee that the Town Manager is authorized to enter into a contract with Vulcan Materials Company recommended by the Town Engineer as the lowest and best bid for paving approximately three and 9/10 (3.9) miles of roads in the Town of Signal Mountain, Tennessee, in amount not to exceed \$642,059.00, as shown on the streets referenced in the attached memorandum of the Town Engineer.


MAYOR


RECORDER

\$10-04
DATE

5-10-04
DATE

PAN/kac

Town of Signal Mountain
Public Works - Engineering

10828

MEMORANDUM

Date: May 7, 2004

To: Hershel Dick, Town Manager

From: Art Parry, P.E.

Subject: Paving Town Streets

Bids for paving various town streets were received today at 10:00. Three bidders responded with Vulcan Materials being low bidder in the amount of \$642,059.00. All the bids were within 5% of each other. This was for paving 3.9 miles of streets, removing 6.18 miles of old deteriorated curb, placing 6.98 of extruded concrete curb. Line item prices of asphaltic products are more expensive this year than they were last year, but these are attributable to petroleum increases, labor increase and other raw materials increase. No prices seem to be unreasonable or out of line. A complete bid tabulation is attached.

The streets scheduled for paving are:

Glamis,
Crown Point West – Inverness to Ferncliff,
Crown Point East,
Echo,
Woodbine,
Balfour,
Stone Haven,
Rock Crest,
Texas – James to Kentucky,
Hidden Brook – Arden to Whispering Pines,
Skyline Park,
Chalet,
Leavitt,
Florida

We recommend that the bid be accepted by Vulcan Materials for \$642,059.00.

Mailing: 1111 Ridgeway Avenue, Signal Mountain, TN 37377
Shipping: 714 Mississippi Avenue, Signal Mountain, TN 37377
Phone (423) 886-3301 – fax (423) 886-4333

BID TABULATION FOR STREET PAVING

Bid Opening May 7, 2004

10:00				Vulcan Materials		Southeastern Materials		Highways, Inc.	
ITEM NO	DESCRIPTION	UNITS	QUANTITY	Unit Price	Item Total	Unit Price	Item Total	Unit Price	Item Total
1	Asphalt Surface TDOT 411 D	Tons	5000	\$ 44.00	\$ 220,000.00	\$ 46.04	\$ 230,200.00	\$ 40.00	\$ 200,000.00
2	Asphalt Binder Leveling/ Binder TDOT 307C	Tons	4350	\$ 28.25	\$ 122,887.50	\$ 34.15	\$ 148,552.50	\$ 30.00	\$ 130,500.00
3	Tack TDOT 403	Gallons	1800	\$ 1.00	\$ 1,800.00	\$ 1.15	\$ 2,070.00	\$ 1.00	\$ 1,800.00
4	Stone, 33P (used to refill concrete curb removal void)	Tons	1000	\$ 15.00	\$ 15,000.00	\$ 10.00	\$ 10,000.00	\$ 18.00	\$ 18,000.00
5	GlasGrid Reinforcement Mesh or approved equal	S. Y.	10,238	\$ 8.00	\$ 81,904.00	\$ 6.14	\$ 62,861.32	\$ 5.00	\$ 51,190.00
6	Removal and Disposal of Concrete Curb	LFs	27,050	\$ 2.25	\$ 60,862.50	\$ 1.47	\$ 39,763.50	\$ 2.00	\$ 54,100.00
7	Removal and Disposal of Extruded Asphalt Curb	LF	5580	\$ 1.00	\$ 5,580.00	\$ 1.01	\$ 5,635.80	\$ 2.00	\$ 11,160.00
8	Furnish and Install Extruded Concrete Curb	LF	36,900	\$ 2.25	\$ 83,025.00	\$ 2.00	\$ 73,800.00	\$ 2.50	\$ 92,250.00
9	Topsoil for curb backfill	C.Y.	700	\$ 70.00	\$ 49,000.00	\$ 99.00	\$ 69,300.00	\$ 40.00	\$ 28,000.00
10	Traffic Control	LS	1	\$ 2,000.00	\$ 2,000.00	\$ 20,490.00	\$ 20,490.00	\$ 87,000.00	\$ 87,000.00
Total Bid					\$ 642,059.00		\$ 662,673.12		\$ 674,000.00