

*****June 6, 2011*****

The Signal Mountain Town Council held a special agenda meeting on Monday, June 6, 2011 at 1:00 p.m. in the Town Hall. Those present were:

Mayor Bill Lusk
Vice Mayor Susan Robertson
Councilmember Annette Allen
Councilmember Bill Wallace

Others present were: Town Manager Honna Rogers
Town Recorder Mark Johnson
Others (as noted)

Insurance Broker Russ Blakely and Personnel Committee Member Tom Heys joined the Council to discuss employee health and dental insurance options. Costs to the Town and employees under various alternatives were discussed. The following resolutions were presented:

1. "A RESOLUTION AUTHORIZING THE TOWN MANAGER TO ENTER INTO AN AGREEMENT WITH BLUE CROSS BLUE SHIELD OF TENNESSEE TO PROVIDE MEDICAL INSURANCE FOR ALL TOWN EMPLOYEES FOR A PERIOD OF ONE YEAR BEGINNING JULY 1, 2011 BASED UPON PREMIUMS NOT TO EXCEED \$299.46 PER MONTH FOR SINGLE COVERAGE AND \$783.39 PER MONTH FOR FAMILY COVERAGE." Vice Mayor Robertson moved and Councilmember Wallace seconded that the resolution be approved. The motion passed unanimously.
2. "A RESOLUTION AUTHORIZING THE TOWN MANAGER TO ENTER INTO A RENEWAL CONTRACT WITH SUN LIFE FINANCIAL INSURANCE COMPANY FOR DENTAL INSURANCE COVERAGE FOR TOWN OF SIGNAL MOUNTAIN EMPLOYEES AT THE RATE OF \$21.87 PER MONTH FOR INDIVIDUAL EMPLOYEES AND \$68.04 PER MONTH FOR EMPLOYEES AND THEIR FAMILIES EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012." Mayor Lusk moved and Vice Mayor Robertson seconded that the resolution be approved. The motion passed unanimously.

The Council also discussed insurance provisions regarding tobacco use and spousal coverage. Councilmember Allen moved to add a \$20.00 premium surcharge per pay period for employees who use tobacco products effective July 1, 2012. Eight free doctor's visits will be available to those employees who want to quit by January 1, 2012. Employees must be smoke-free for 6 full months to avoid paying the surcharge. Vice Mayor Robertson seconded the motion, and it passed unanimously.

Councilmember Allen exited the meeting. After discussion on spousal/family coverage, Mayor Lusk moved to reduce Town funding of family coverage from 80% to 78% for

fiscal year 2011-2012 with the goal of reducing it by an additional 3% (to 75%) in the future. Vice-Mayor Robertson seconded the motion, and it passed unanimously among Mayor Lusk, Vice Mayor Robertson, and Councilmember Wallace.

The Council discussed the 2011-2012 budget. The remaining Council members agreed to propose a \$.15 tax increase in the budget ordinance. The Council also agreed not to establish a sanitation enterprise fund including fees at this time.

With no further business, the meeting was adjourned.



Bill Lusk, Mayor



Recorder