SIGNAL MOUNTAIN FIRE DEPARTMENT

The Signal Mountain Fire Department has on opening for the position of:

Part Time Firefighter

The Town of Signal Mountain is seeking professional candidates for the position of Part-Time Firefighter. The candidate must have the ability to acquire Tennessee certified Medical First Responder or Tennessee licensed EMT or Paramedic, and State of Tennessee certification of Firefighter I or equal (Firefighter II level or equal is required within two years). Preference will be given to candidates who already hold a minimum of the above certification. Minimum 21 years of age: High School Diploma/GED; Valid Tennessee Drivers License Class D Endorsement F or equal is needed prior to employment; Must pass background and driver history check; medical and physical exams, and drug screen. Additional certifications and education are all pluses for employment.

The candidate will meet all requirements listed in the Position Description for Firefighter as described for the Town of Signal Mountain.

Applications with current certifications and short resume will be accepted between the hours of 8:00 and 4:30, Monday through Friday at Signal Mountain Town Hall, 1111 Ridgeway Ave., Signal Mountain, TN 37377. Application deadline is January 6, 2011. A post-offer drug screen and physical are required. It is the policy of the Town of Signal Mountain not to discriminate on the basis of race, color, national origin, age, sex, or disability pursuant to Title VI of the Civil Rights Act of 1964, Public Law 93-112 and 101-336 in its hiring, employment practices, and programs.

Town of Signal Mountain
Position Description

Title: Firefighter
Division/Department: Fire Department

Purpose:
Employee is required to prevent, control, and extinguish fires of any type, and to participate in other activities of the department. This position is under the supervision of their Fire Lieutenant.

Essential Functions of the Job:
Essential functions are fundamental job duties. They do not include marginal tasks, which are also performed but are not incidental to the primary functions. The omissions of specific statements of duties do not exclude them from the position if the work is similar, related or a logical assignment to the position, nor does every position allocated to the job necessarily perform every duty listed.

Respond to medical emergencies and fire alarms; suppress fires of any type that threaten life and/or property; participate in search and/or rescue operations.

Conduct routine inspections and maintenance of all apparatus and equipment.

Assist in performing flow-pressure checks on all town fire hydrants and preparing written documentation.

All other duties as assigned.

Required Knowledge and Abilities:
Knowledge of and abilities in, but not limited to, fire behavior, portable extinguishers, firefighter personal protective equipment, ropes and knots, rescue and extraction, Hazmat, forcible entry, ventilation, ladders, water supply, fire streams, hose lines, fire control, automatic sprinkler systems, salvage and overhaul, building construction, firefighter safety, fire prevention and public education.

Knowledge of Incident Command System, N.I.M.S., dispatching procedures, department radio communications procedures, geographic area of the Town, hydraulics and friction loss, fire suppression and rescue techniques, Signal Mountain Fire Department policies and procedures, all laws governing the operation of emergency vehicles, tactical fire suppression and rescue techniques, proper and accepted pumping principles and procedures for fire apparatus, hydraulics and friction loss, specified apparatus equipment inventory, and location and flow pressure of all hydrants within the town.

Ability to maintain adequate water pressure on supply lines and fire suppression lines; calculate complex mathematical problems related to pumping operations; react quickly and calmly in emergency situations and determine the proper course of action; understand and follow oral and written instructions; develop and maintain a minimum level of physical fitness; establish and maintain effective working relationship with the public and other employees; operate department vehicles in a safe and professional manner.

Equipment:
Medical equipment as required for First Responder functions, Self-contained Breathing Apparatus, turnout gear, thermal imaging cameras, fire hoses of various diameters, power saws, hand-held cutting tools, ladders, positive pressure ventilation fans and smoke ejectors, salvage and overhaul equipment, vehicle extraction equipment, generators, ropes, pike poles, brush fire rakes**.**

Educational Requirements:
High school diploma or equivalent.

Experience Required:
No related experience, but willingness and ability to become State of Tennessee certified First Responder and EMT, a certified Hazardous Materials First Responder, and to successfully complete State required Firefighter I as well as TARS Vehicle Extrication Technician certification within 1 year of hire date. Completion of Firefighter II is required within 2 years. A valid State of Tennessee driver's license Class D Endorsement F or valid drivers license equal to or higher certification is required at time of hire.

Problem Solving Requirements:
Solve problems in situations where most problems have occurred before and their solutions are familiar.

Writing Skills Required:
Complete forms using a few words or numbers; for example, taking telephone messages.
Write standard documentation using established formats; document work performed, actions taken or results by writing one or two brief sentences.

Speaking/Presentation Skills Required
Answer questions with a brief response or provide standard information to citizens, visitors, callers, supervisors, or other employees; direct people to offices; answer the telephone; convey summary instructions or results to other staff.

Job Related Communication
Within the department – daily
With employees in other departments – weekly
With employees in other organizations – weekly
With the public - daily

Planning & Scheduling:
Very limited – little opportunity to plan or schedule own activities.

Difficulty of Work:
Work involves following standardized procedures to complete assigned duties.

Assignment of Work
Close supervision with frequent checks.

Effects of Work Errors:
Errors may cause delays in work or losses in expenditures for material and/or equipment or unjustified work time.

Working Conditions:
On average 40 percent standing, 40 percent walking, and 20 percent sitting. Approximately 60lbs. or more may be required lifting.
Lifting frequency – frequent
Bending – frequent
Pushing and/or pulling loads – frequent
Reaching over head – frequent
Kneeling – frequent
Crawling – frequent
Climbing ladders –frequent

Mental/Visual Effort
Typing/CRT – some
Attention to detail – frequent
Monitoring equipment – frequent
Detailed inspection – some
Transcription/proofreading – none

Adverse Conditions
Exposure to temperature extremes – frequent
Dangerous equipment – frequent
Chemicals - some
Noise – frequent
Physical effort/risk – frequent

Other Physical Risks or Efforts:
Firefighting and rescue activities in uncontrolled environments; exposure to environmental hazards, possibility of exposure to bio-hazard and chemicals; personal protective clothing and breathing apparatus worn when entering hazardous environments.