

The Town of Signal Mountain is accepting applications for the position of Heavy Equipment Operator. The starting pay is \$12.96/hour. A CDL license is required. A physical and drug screen are required. Applications may be obtained and will be accepted between the hours of 8:00 am and 4:30 pm, Monday through Friday, at Town Hall, 1111 Ridgeway Avenue, Signal Mountain TN 37377. Please call 423-886-2177 or 423-886-6367 for more information. Application deadline is October 11, 2010. The Town of Signal Mountain is an equal opportunity employer and a drug-free workplace. For more information visit the Town of Signal Mountain website @ www.signalmountaintn.gov.

**Town of Signal Mountain
Position Description**

**Title: Heavy Equipment Operator
Division/Department: Public Works**

Purpose:

Employee is lead worker and heavy equipment operator in a variety of maintenance and construction tasks. This position is under the supervision of the Street and Sanitation Supervisor.

Essential Functions of the Job:

Essential functions are fundamental job duties. They do not include marginal tasks, which are also performed but are not incidental to the primary functions. The omissions of specific statements of duties do not exclude them from the position if the work is similar, related or a logical assignment to the position, nor does every position allocated to the job necessarily perform every duty listed.

Serve as lead worker in street maintenance.

Assist in storm water drainage maintenance and repair: clean drains and ditches, replace culverts; build and repair spillways, catch basins, headwalls and grates.

Repair major street damage: crack sealing, core drilling or saw cutting, removing asphalt for repair with asphalt spreader.

Salt and plow streets; mow rights-of-way; repair street shoulders; maintain street signs.

Load and unload construction materials: sand, gravel, backfill material, pipe, garbage and/or other debris.

Inspect equipment and inform supervisor of mechanical problems.

Assist mechanic; provide backup as a sanitation truck driver.

Perform duties of Street Worker/Laborer and any other duties as assigned.

Required Knowledge, Skills and Abilities:

Knowledge of departmental functions, rules, regulations and procedures.

Knowledge of work zone traffic control.

Knowledge of stormwater construction.

Knowledge of occupational hazards and safety precautions.

HEAVY EQUIPMENT OPERATOR

Ability to operate heavy equipment.

Ability to instruct and lead work crew on construction sites.

Equipment:

Backhoe, front-end loader, grader, knuckle-boom truck, tractor, cement mixer, power saw, snow plow, and salt spreaders.

Educational Requirements:

High school diploma or equivalent.

Experience Required:

At least 3 years and CDL.

Problem Solving Requirements:

Solve problems in situations where most problems have occurred before and their solutions are familiar.

Writing Skills Required:

No writing required.

Speaking/Presentation Skills Required:

Answer questions with brief response or provide standard information to citizens, visitors, callers, supervisors or other employees.

Job Related Communication:

Within the department - Daily

With employees in other departments - Daily

With employees in other organizations - Monthly

With the public - Weekly

Planning & Scheduling:

None – all activities are established by others.

Difficulty of Work:

Work involves following standardized procedures to complete assigned duties.

Assignment of Work:

General direction in following established practices and standardized policies.

Effects of Work Errors:

Errors are detected within the work areas in which they occur, possibly affecting work of others, and requiring expenditure of time to correct.

Working Conditions:

On average 10% standing, 20% walking, and 70% sitting. Approximately 60 lbs. or more may be required lifting.

Lifting frequency - frequent

Bending - frequent

HEAVY EQUIPMENT OPERATOR

Pushing and/or pulling loads - frequent

Reaching over head – some

Kneeling - some

Crawling - some

Climbing ladders - some

Mental/Visual Effort:

Typing/CRT - none

Attention to detail - very frequent

Monitoring equipment - very frequent

Detailed inspection - frequent

Transcription/proofreading - none

Adverse Conditions:

Exposure to temperature extremes - very frequent

Dangerous equipment - very frequent

Chemicals - some

Noise - very frequent

Physical effort/risk – frequent