

NOW HIRING

Public Works Department Sanitation Driver

The Town of Signal Mountain is accepting applications for the position of Sanitation Driver. The starting pay is \$13.23/hour. A CDL license is required. A physical and drug screen are required. Applications may be obtained and will be accepted between the hours of 8:00 am and 4:30 pm, Monday through Friday, at Town Hall, 1111 Ridgeway Avenue, Signal Mountain TN 37377. Please call 423-886-2177 or 423-886-6367 for more information. Application deadline is July 23, 2012. The Town of Signal Mountain is an equal opportunity employer and a drug-free workplace. For more information visit the Town of Signal Mountain website: www.signalmountaintn.gov.

**Town of Signal Mountain
Position Description**

**Title: Large-Vehicle Driver
Division/Department: Public Works**

Purpose:

Employee is responsible for the operation of a specialized heavy truck or other vehicle for collecting garbage and assisting in street and storm water maintenance. This position is under the supervision of the Street and Sanitation Supervisor and the Street Foreman.

Essential Functions of the Job:

Essential functions are fundamental job duties. They do not include marginal tasks, which are also performed but are not incidental to the primary functions. The omissions of specific statements of duties do not exclude them from the position if the work is similar, related or a logical assignment to the position, nor does every position allocated to the job necessarily perform every duty listed.

Drive and operate specialized garbage or refuse collection trucks and other vehicles; assume responsibility for crew.

Perform other duties; mowing; leaf or brush pickup; snow removal; hauling dirt, stone, asphalt or other materials.

Maintain schedule for picking up and hauling garbage, trash or brush to disposal area.

Perform routine vehicle maintenance: check tires, batteries, oil and water; note defects in vehicle operation and recommend repair.

Assume responsibility for cleanliness of vehicle.

Other duties as assigned.

Required Knowledge, Skills and Abilities:

Knowledge of town ordinances and regulations regarding solid waste collection and disposal.

Knowledge of practices used in the operation of a refuse collection trucks and hydraulic equipment.

Knowledge of state and local traffic regulations.

Knowledge of safety precautions, occupational hazards, and truck maintenance.

Equipment:

All trucks including heavy duty, all hand and power tools, backhoe, and front loader.

PUBLIC WORKS LARGE-VEHICLE DRIVER

Educational Requirements:

High school diploma or equivalent.

Experience Required:

One year and valid CDL.

Problem Solving Requirements:

Solve problems in situations where most problems have occurred before and solutions are familiar.

Writing Skills Required:

Complete forms using a few words or numbers; for example, taking telephone messages.

Speaking/Presentation Skills Required:

Answer questions with a brief response and provide standard information to citizens, visitors, callers, supervisors or other employees.

Job Related Communication:

Within the department - daily

With employees in other departments – daily

With employees in other organizations - weekly

With the public – daily

Planning & Scheduling:

Very limited – little opportunity to plan or schedule own activities.

Difficulty of Work:

Work involves following standardized procedures to complete assigned duties.

Assignment of Work:

General direction is following established practices and standardized policies.

Effects of Work Errors:

Errors are readily detected in normal course of work by standard check resulting in little or no difficulty in loss of time to correct.

Working Conditions:

On average 30% is standing, 30% walking and 60% or more sitting. Approximately 60 lbs. or more are required for lifting.

Lifting frequency – some

Bending - some

Pushing and/or pulling loads - some

Reaching over head - some

Kneeling - some

Crawling - none

Climbing ladders - some

PUBLIC WORKS LARGE-VEHICLE DRIVER

Mental/Visual Effort:

Typing/CRT - none

Attention to detail - some

Monitoring equipment - some

Detailed inspection - none

Transcription/proofreading - none

Adverse Conditions:

Exposure to temperature extremes - frequent

Dangerous equipment - some

Chemicals - none

Noise – very frequent

Physical effort/risk – some

Rev. 12/17/10